



**Boston
Children's
Hospital**

Where the world comes for answers



**Franciscan
Children's**

So every kid can.

Boston Children's Collaboration for Community Health

Funding Opportunity Information Session:

Expanding & Diversifying the Children's Mental & Behavioral Health Workforce

December 18, 2024, 11am – 12pm

Welcome!

- **Jennifer Atlas**, Vice President, Strategy and Government Relations, Franciscan Children's Hospital
- **Tara Agrawal**, Director of Community Investment, Boston Children's Office of Community Health
- **Debbie Lay**, Senior Project Manager (Initiative Lead), Boston Children's Office of Community Health
- **Haley Piette**, Project Coordinator, Boston Children's Office of Community Health

Virtual Housekeeping

- Introduce yourself and your organization in the chat box
- Type your questions into the Q&A box
- This session is being recorded
- Resources from today's session will be sent out afterwards and posted on [the application portal](#)

Agenda

- Background
- Initiative Overview
- Funding Opportunity
- Application Process
- Q & A



Community Mission

Boston Children's Hospital's community mission is to improve the health and well-being of children and families in our local community.

The [Office of Community Health](#) brings together hospital and community resources to address health disparities, improve health outcomes, promote health equity, and enhance the quality of life for children and families.



Overview of Franciscan Children's clinical and educational programs

Mental Health

Leading provider of inpatient, outpatient, and school-based behavioral health

Medical

Only pediatric rehabilitation hospital in Massachusetts

Dental / Surgical

Leading provider of pediatric dental surgery in MA

Kennedy Day School

Special education school for medically complex kids ages 3-22

Franciscan Children's Affiliation

- In July 2023, Boston Children's finalized an institutional affiliation with Franciscan Children's to enhance the system of behavioral health care and improve care for children with complex rehab needs
- The partnership includes creating a state-of-the-art new building for children's mental health and rehab needs on Franciscan's Brighton campus
- As a result of this opportunity, there is a new funding opportunity for community organizations



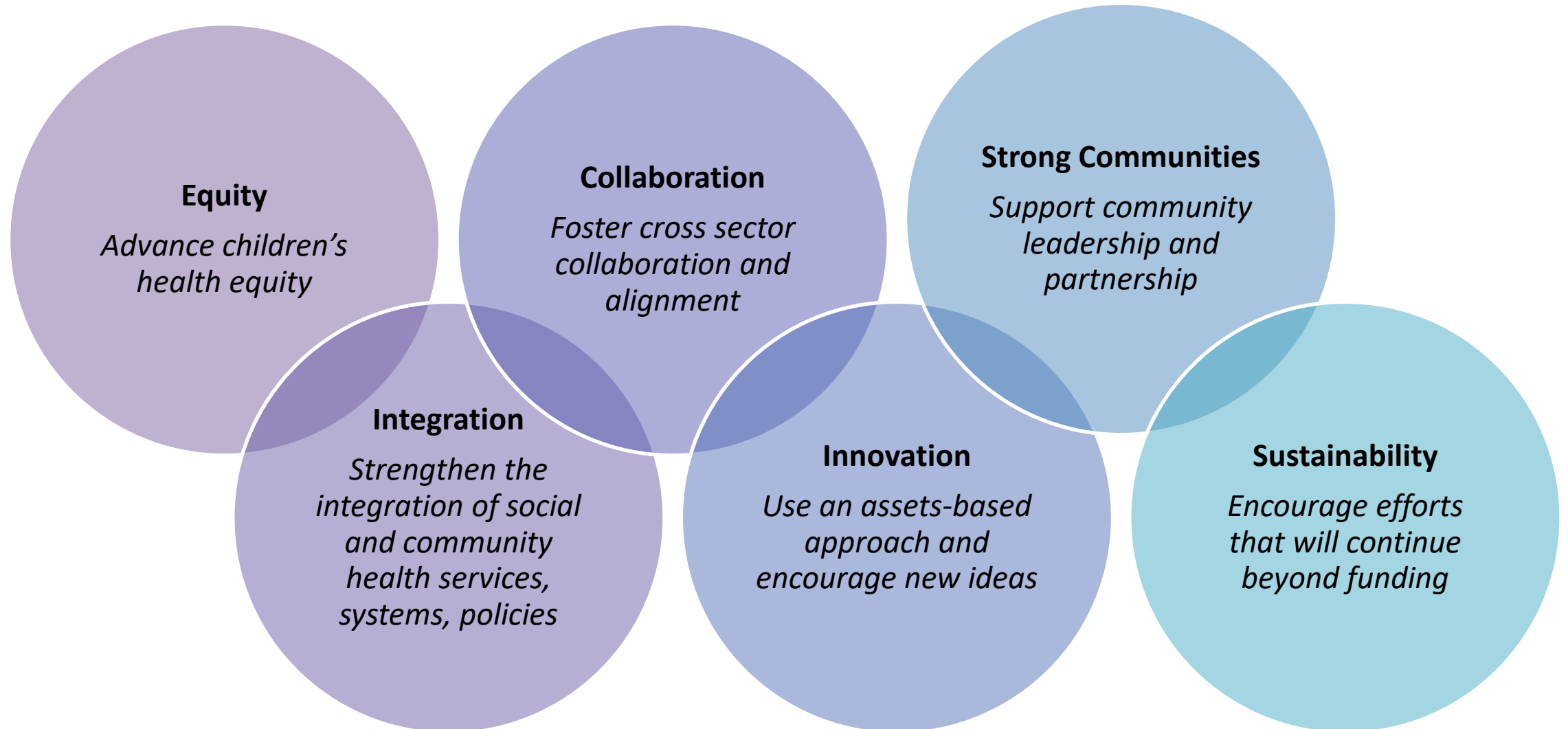
Determination of Need Community Health Initiatives

- Massachusetts is one of 35 states with a Determination of Need Community Health Initiative program, regulated by the MA Department of Public Health
- The State requires 5% of capital project costs to be allocated to community health initiatives
- Required community engagement process
- Opportunity to build and expand community partnerships



Architectural rendering of the proposed Franciscan Children's Campus Modernization Project

Core Principles





2024 Funding Opportunity
Expanding & Diversifying
the Children's Mental &
Behavioral Health
Workforce

Due February 7, 2025 by 5pm

Initiative Overview

Goal: expand and diversify the pipeline of trained mental and behavioral health professionals and graduate students who work with children and youth.

Grant funding will support creative community partnerships to prepare diverse individuals using cohort-based models and trauma informed approaches.

Two focus areas:

- Pathways for paraprofessional
- Preparing diverse graduate students

Paraprofessionals or students from underrepresented backgrounds (racial, ethnic, cultural, LGBTQ+, language).

Focus area 1: Pathways for paraprofessionals

Expand pathways for mental and behavioral health paraprofessionals serving children, youth, and families to enter, stay, and grow in the field.

Target Applicants:

- Nonprofit healthcare and community health organizations
- Nonprofit workforce development organizations
- Nonprofit educational institutions

Focus area 2: Preparing diverse graduate students

Help educational institutions attract and prepare diverse underrepresented graduate students to:

- 1) Pursue graduate degree in mental and behavioral health at a waived or reduced rate with onsite or online learning options **and/or**
- 2) Provide cohort-based supervision and/or licensure support for early career professionals or recent graduates in community, outpatient, or inpatient settings

Target Applicants:

- Public or private educational institutions offering graduate degrees with a focus on child, youth, and/or family mental and behavioral health

Grants Overview

- Three-year grants: June 1, 2025 – May 31, 2028
- May apply for \$200,000 per year (\$600,000 total)
- Total funding available: \$2.4 million
 - Anticipate funding up to 4 projects
 - Competitive process
 - Selection committee comprised of Boston Children's staff as well as external and community representatives

Eligibility & Priorities

Eligible Institutions and priorities:

- Nonprofit organizations with 501 C3 status
- Workforce development organizations with experience in healthcare
- Healthcare organizations
- Public or private educational institutions
- Cohort-based models that foster a sense of belonging and shared commitment
- Trauma-informed and culturally responsive approaches
- Paraprofessionals or students from underrepresented backgrounds (racial, ethnic, cultural, LGBTQ+, language)

Ineligible:

- Philanthropic organizations
- Clinical services
- Capital improvements in healthcare or other facilities
- Practices or entities owned by Franciscan Children's or Boston Children's may serve as collaborators but cannot receive funds

Projects located in or serving children and youth in our priority neighborhoods:

- Allston
- Brighton
- Dorchester

- East Boston
- Hyde Park
- Jamaica Plain

- Mattapan
- Mission Hill
- Roxbury

Selection Criteria

1. Track record of meaningful training, supervision and support of diverse professionals and connection to the community
2. Alignment with the initiative's strategy, priority populations, and priority geographies
3. Clear and comprehensive description of the need and how the proposed project will address it with an equity focus
4. Potential for positive impact on expanding and diversifying the children's mental and behavioral health workforce
5. Outcomes that are relevant, measurable, and achievable
6. Strong community partnerships
7. Sufficient staff capacity and expertise to successfully implement project
8. Strong plans to embed project into ongoing efforts with budget that accurately reflects the level of project effort and shared financial commitment

Submission Process



To be considered, proposals must be submitted in the online portal by **Friday, February 7th by 5:00 p.m.**

Tips for submission


- Collaborators can be added but only the lead user can **Submit**.
- Click **Submit** so that your application is received. You will receive a confirmation email.
- Prepare your responses in a Word document then copy into the online application.
- Your work can be saved as you go.

Application Sections and Required Documents

1. Cover Letter: include amount of funding requested and key contact information
2. Proposal Narrative: 17 questions
3. Project Budget (template provided)
4. Scope of Services (template provided)
5. Organizational Budget
6. Resumes/CVs for project staff
7. W-9 Tax Form for organization or fiscal sponsor
8. Two Letters of Support (from someone outside of your organization)
9. Partnership Letter stating commitment and role of each partner organization

Application Submission

Survey Monkey Apply portal: bostonchildrens.smapply.io



Boston Children's Hospital | Office of Community Health

Boston Children's Hospital

Welcome to Boston Children's Office of Community Health funding page! Below are the funding opportunities that are now open.

Questions? Contact us at TalkToUs@childrens.harvard.edu

Programs

2024 Expanding and Diversifying the Chil...

Accepting applications from Dec 10 2024 08:00 AM (EST) to Feb 7 2025 05:00 PM (EST)

This Request for Proposals (RFP) aims to facilitate creative community partnership efforts that expand and diversify the pipeline of trained mental and behavioral health professionals and graduate students who work with children and youth.

MORE >

2024 Promoting Mental Health Through I...

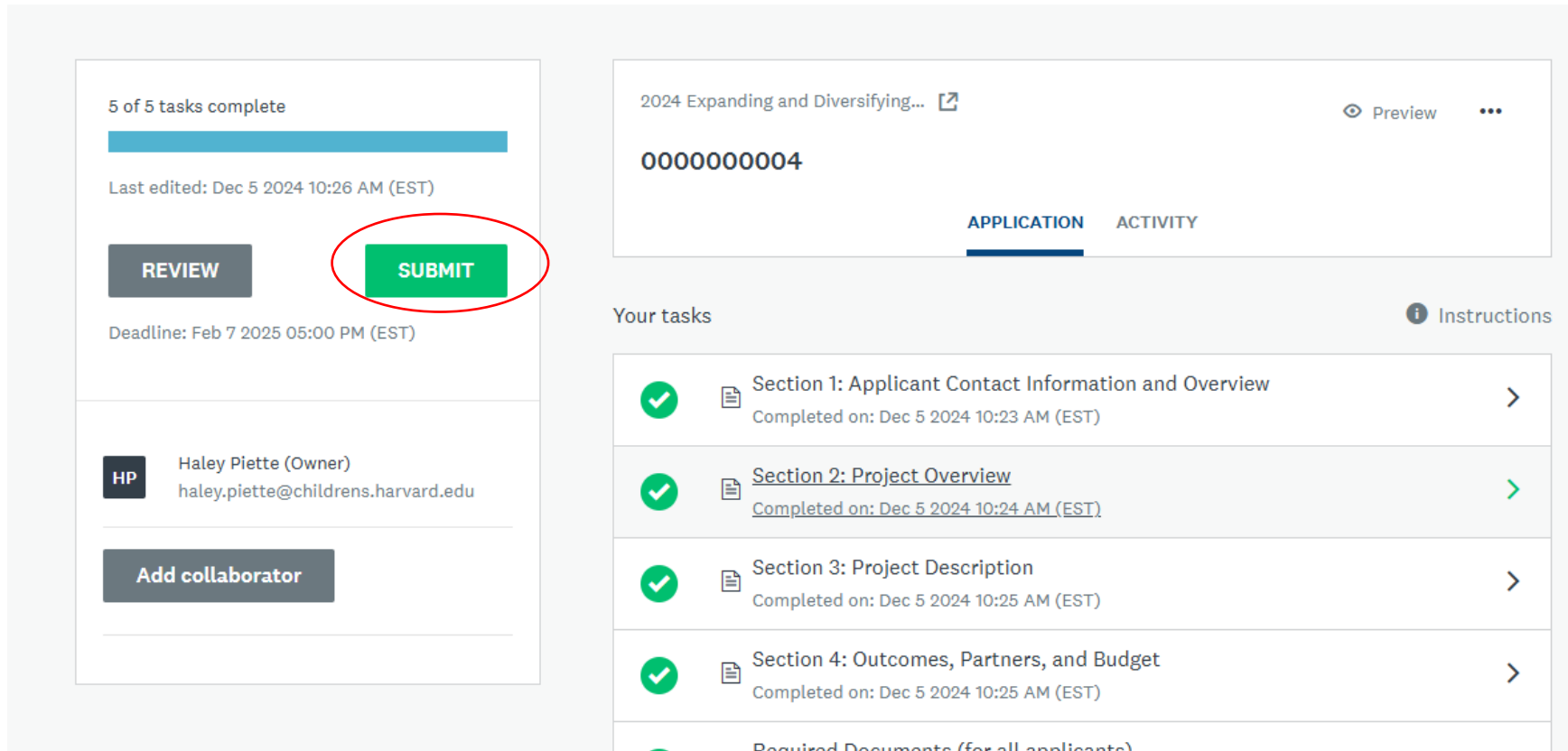
Accepting applications from Dec 10 2024 08:00 AM (EST) to Feb 7 2025 05:00 PM (EST)

This funding opportunity provides three years of grant funding for projects that seek to improve the mental health of Boston youth through positive social connections.

MORE >

Application Submission

Survey Monkey Apply portal: bostonchildrens.smapply.io



5 of 5 tasks complete


Last edited: Dec 5 2024 10:26 AM (EST)

REVIEW **SUBMIT**

Deadline: Feb 7 2025 05:00 PM (EST)


HP Haley Piette (Owner)
haley.piette@childrens.harvard.edu










Add collaborator

2024 Expanding and Diversifying... 

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APPLICATION ACTIVITY

Your tasks  Instructions

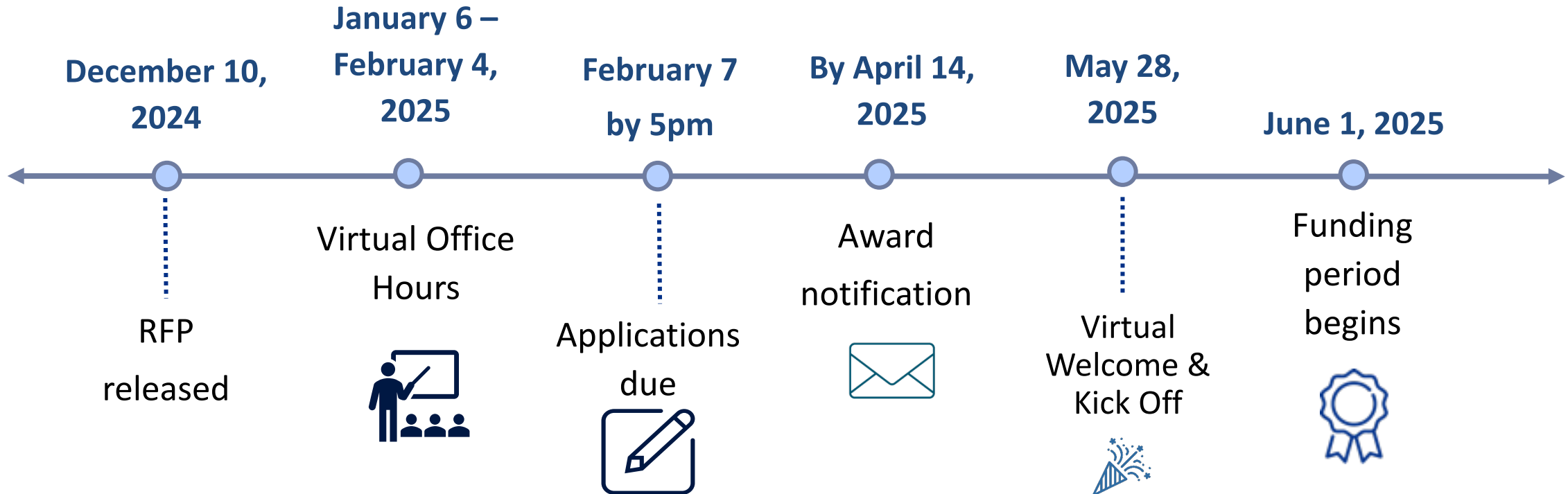
-   Section 1: Applicant Contact Information and Overview
Completed on: Dec 5 2024 10:23 AM (EST) >
-   Section 2: Project Overview
Completed on: Dec 5 2024 10:24 AM (EST) >
-   Section 3: Project Description
Completed on: Dec 5 2024 10:25 AM (EST) >
-   Section 4: Outcomes, Partners, and Budget
Completed on: Dec 5 2024 10:25 AM (EST) >
-  — Required Documents (for all applicants)

Need help? Email
Debbie.lay@childrens.harvard.edu

Funding Expectations

- Completed Grant Agreement with Supporting Documents
- Evaluation reporting through online portal twice a year (December/June)
- Participation in annual meetings and learning sessions
- Periodic check ins with Boston Children's Hospital

Process & Timeline



Applicant Support

- Sign up for office hours with Boston Children's staff
 - 15-minute meetings via Zoom
 - Mondays 2-3pm and Tuesdays 10-11am, from January 6 to February 7
 - Register at: <https://calendly.com/haleypiette/mental-health-workforce-rfp-office-hours>
- Email ctavaras@hria.org to set up office hours on evaluation with Health Resources in Action
- Email Debbie.Lay@childrens.harvard.edu at any point in the application process
- Check [online portal](#) for info session slides/recording and a FAQ document that is updated weekly



Questions?

Debbie Lay, Initiative Lead



Thank you!

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